



ST. XAVIER'S COLLEGE (AUTONOMOUS)

Re-accredited with 'A+' (CGPA 3.27 out of 4) by NAAC (4th Cycle) | Affiliated to Gujarat University

June 14, 2023

Office order

Resolved the formation of **Internal Complaint Committee (ICC)** in compliance with the guidelines laid down by UGC/University/Government/Court for the period of three academic years (2023-26) for addressing complaints of harassment and discrimination within the organization.

The following members are appointed as members of the **Internal Complaint Committee (ICC)** w.e.f 14.06. 2023.

Coordinator:

Dr. Mallika Sanyal - Vice Principal science, IQAC coordinator, SXCA

Members:

1. Sr. Mary James – Counsellor, SXCA
2. Dr. Pinky Desai – Faculty, Department of Economics, SXCA
3. Ms. Anita Patel – Admin Staff, SXCA
4. Dr. Francis Christy – Faculty, Department of Chemistry, SXCA

Management Representative

Fr.(Dr.) Johnson Mundupuzhakal SJ - Vice Principal Self Finance, SXCA

External experts

Ms. Persis Ginwala - (NGO)

Responsibilities

- a) To attend all ICC meetings and investigations as required.
- b) To ensure prompt and fair resolution of complaints.
- c) To participate in training programs related to preventing harassment and discrimination.
- d) To maintain confidentiality and impartiality throughout the complaint handling process.

The under signed seeks cooperation of all for smooth functioning of the said committee

Fr (Dr) Vinayak Jadav SJ, Principal, SXCA,
Chairperson

Principal
St. Xavier's College (Autonomous)
Ahmedabad - 380 009.



CC

1. To all members
2. Office Admin File
3. IQAC

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