

ST. XAVIER'S COLLEGE (AUTONOMOUS)

Re-accredited with 'A+' (CGPA 3.27 out of 4) by NAAC (4th Cycle) | Affiliated to Gujarat University

St Xavier's College (Autonomous), Ahmedabad-9 Agenda & MoM for the IQAC & MICRO IQAC Meeting

Date: 13/09/2024

Time: 3 pm onwards

Venue: Board Room, SXCA

Agenda Points

1. Welcome
2. NIRF Current Score
3. Concerns and Initiatives
4. Proposed dates for IQAC Meeting with External Members
5. Student Progression data collection
6. Any other point with permission
7. Conclusion

Members present:

Fr (Dr) Vinayak Jadav SJ (Chair Person), Dr Mallika Sanyal (IQAC-Coordinator), Fr (Dr) Suresh (Management Representative), Dr Arti Oza (IQAC Member), Dr Uma Harikrishnan (IQAC Member), Dr Rashmi Yadav (IQAC Member), Dr. Nandini Ghosh (IQAC Member) and all MICRO IQAC members: Dr. Dhara Bhatt (MICRO IQAC Member), Dr. Suhani Parekh (MICRO IQAC Member), Dr. Tatpar Joshipura (MICRO IQAC Member) Ms Ashwini Kshatriya (MICRO IQAC Member), Ms. Remi Clement.



Mallika
Coordinator
Internal Quality Assurance Cell (IQAC)
St. Xavier's College (Autonomous)
Ahmedabad-380009

MoM for the IQAC & MICRO IQAC Meeting

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September month regular Internal Quality Assurance Cell (IQAC) meeting of St. Xavier's College, Ahmedabad for the academic year 2024-25 was held on 13th September 2024, 3pm onwards at Board Room SXCA

Dr. Mallika Sanyal- IQAC Coordinator Chaired and conducted the meeting.

Agenda 1: Welcome

Meeting began with a short prayer and welcoming all those who were present in the meeting.

Agenda 2: NIRF Current Score

Dr. Mallika Sanyal reminded the forum about the SXCA's journey in NIRF by presenting the data of score board from 2018 till date.

Individual ranking parameters score was also put up on screen in front of the forum.

Display of current scores in each parameter and its weightage was also discussed.

1. Teaching, Learning & Resources (TLR – 100 marks)

- A. Student strength(SS): 20
- B. Faculty student ratio (FSR): 30
- C. Faculty with PhD and experience (FQE): 20
- D. Financial Resources and their utilization (FRU): 30

$$\bullet \text{ TLR} = \text{SS}(20) + \text{FSR}(30) + \text{FQE}(20) + \text{FRU}(30)$$



$$TLR = SS(20) + FSR(30) + FQE(20) + FRU(30)$$

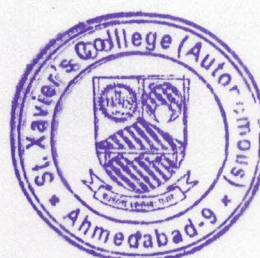
Year	SS	FSR	FQE	FRU	Total
2024					50.91
2023	14	16.16	11.15	8.95	50.26
2022	14	16.64	11.23	10.75	52.62

Teaching, Learning & Resources

Year	SS (20)	% Enrolment	FSR(30)	Teacher: student
2024		98.54		1: 30.99
2023	14.00	114.03	16.16	1: 35.92
2022	14.00	114.96	16.64	1: 35.29

Teaching, Learning & Resources

Year	% Ph. D. holders	Ratio of faculty experiences <8 : 8-15 : < 15 yrs.	FQE(20)
2024	80	2.57 : 1 : 1.68	
2023	77.55	13.60	11.15
2022	75.26	14.43	11.23



Teaching, Learning & Resources

Operational Expenditure per student	Capital expenditure per student	FRU(30)
78727.58	2156.13	
52447.18	823.37	8.95
49885.59	849.48	10.75

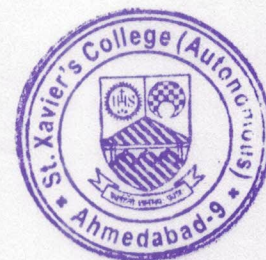
2. Research and Professional Practice(RPC) (100Marks)

- A. Publications (PU): 70
B. Quality of Publications (QP): 30

• $RPC = PU(70) + QP(30)$

2. $RPC = PU(70) + QP(30)$

Year	PU (70)	QP(30)	Total
2024			58.49
2023	41.50	17.62	59.12
2022	45.33	30.00	75.33



Dr. Sanjeev Gupta highlighted the comparative study with St. Xavier's Mumbai which was presented in front of the forum



India Rankings 2023: College

IR-C-C-5855	St. Xavier's College	Ahmedabad	Gujarat	52.57	96
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India Rankings 2024: College

IR-C-C-33555	St. Xavier's College	Mumbai	Maharashtra	52.60	89
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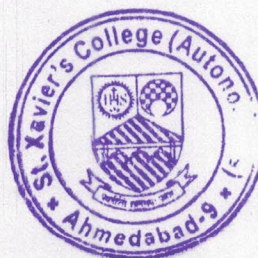
India Rankings 2024: College (Rank-band: 101-150)

	St. Xavier's College Ahmedabad 2023	St. Xavier's College Mumbai 2024
Number of outside state students	321	1315
Outside country students	04	46
Number of students placed	08	112
No. of PG students	212	281
No. of PG students for Higher Education	22	82
Utilized amount of Lab	Rs. 1, 17, 720	Rs. 21, 30, 747
Expenditure on Salary of all	15.67 Core	27.07 Core
No. of Faculty entered	98	172

3. Graduation Outcome(GO-100 marks)

- A. Placement and Higher Studies (GPH): 40
- B. University Examinations (GUE): 40
- C. Median Salary (GMS): 20

• $GO = GPH(40) + GUE(40) + GMS(20)$



$$GO = GPH(40) + GUE(40) + GMS(20)$$

Year	GPH	GUE	GMS	Total
2024				61.05
2023	15.06	40	9.73	64.79
2022	17.39	40	11.25	68.64

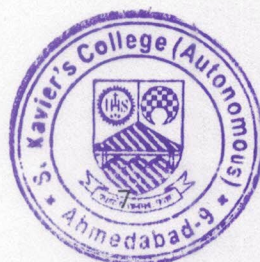
Graduation Outcome

Year	GPH (40)	% Placed	% Progressing to higher education
2024		4.17	20.15
2023	15.06	2.74	21.59
2022	17.39	4.49	35.11



Year	GUE (40)	% Passing
2024		83.08
2023	40.00	84.00
2022	40.00	86.35

Year	MS (20)	Median Salary(UG)	Median Salary(PG)
2024		222972	353578
2023	9.73	190926	180000



2022	11.25	350000	326789
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4. Outreach and Inclusivity (OI)

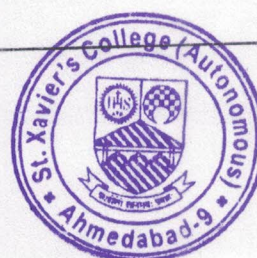
- A. Percentage of Students from Other States/Countries (Region Diversity): RD
- B. Percentage of Women (Women Diversity): WD
- C. Economically and Socially Challenged Students: ESCS
- D. Facilities for Physically Challenged Students: PCS

• $OI = RD(30) + WD(30) + ESCS(20) + PCS(20)$

Year	RD	WD	ESCS	PCS	Total
2024					54.68
2023	3.53	30	1.07	20	54.60
2022	3.40	30	0.86	20	54.26

Outreach and Inclusivity

Year	RD (30)	Percentage of students from other states	Percentage of students from other countries
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2024		11.35	0.032
2023	3.53	11.52	0.119
2022	3.40	10.66	0.121

Year	ESCS (20)	Percentage of students provided full tuition by institution
2024		1.35
2023	1.07	1.19
2022	0.86	0.609



Year	WD (30)	Percentage of women students	Percentage of women faculty	PCS (20)
2024		55.43	52	
2023	30.00	55.91	47.9	20.00
2022	30.00	57.13	44.08	20.00

5. PERCEPTION (100Marks)

Year	Total
2024	16.73
2023	19.41
2022	22.48

At the end of this presentation the discussion took place where in following points were said

Retaining staff is important

Performance based Appraisal to be brought in



Students from different countries, especially neighbouring countries to be attracted to seek admission in our college.

Scholarship should be given of exemption of full tuition fees.

Spend expenses for buying instruments which costs more than 1 lakh and that is taken into consideration.

Comparative study of our data with St. Xavier's College Mumbai, St. Xavier's Kolkata, Christu Jayanti etc

Focus on research publication also to be increased.

Agenda 3: Concerns and Initiatives

Points were put up which was felt the areas of concern and where initiatives to be taken which are as follows

Admissions

Mapping of skills-oriented courses with NSQF, NHEQF and NCrF and the importance of IKS and how to implement it in academic practice

More PG courses and employment-oriented add-on vocational courses be initiated

Technology integration and utilization for launching MOOCs courses or online programs/SWAYAM

Improvise lesson plan

Moodle to be used by all departments for teaching and evaluation

Introduce bridge courses and language proficiency courses

Academic grievance redressal more specifically to be addressed

FOCUS RESEARCH ON THRUST AREAS DEFINED IN NEP 2020 AND SPONSORED PROJECTS

PUBLICATION OF RESEARCH OUTPUT NEEDS TO BE INCREASED IN ALL DEPARTMENTS

Establish one Central Lab and Purchasing Plagiarism software

Start joint degree and research programs/mentorship programs

Collaboration with industries of repute may be explored for employment generation and training of students

Students be provided training to improve competency to enhance employability and ability for competitive exams like NET etc



Use of practical, internship and field training-based teaching – learning needs to be strengthen

Inclusion in IDP- Creation of corpus diversification of Investments, Risk management approaches

Collaborate with NGOs/ Industries/professional bodies to conduct few activities mentioned in previously like water bodies management outside the College campus

Conduct Green building audit/energy audit/ environment audit through recognized bodies

Domain Club/Cultural Club and Functional Career and Placement Cell

Green audit to be done

Academic grievance redressal system to be properly set to place.

Use of Moodle to be increase for the CIA 2 modules.

Agenda 4 Proposed dates for IQAC Meeting with External Members

The date and time was decided to conduct external IQAC meeting.

5th October 2024 at 2pm was the convenient time given by Principal, rest would be finalised after consulting the external members of IQAC.

Agenda 5: Student Progression data collection

It was decided to keep it compulsory for students to upload their progression details at the time when they fill up the form for graduation.

The working on the same has to be done in coordination with the exam department.

The Meeting ended with a thank you note by The Principal.

C.C.

Dr (Fr.) Vinayak Jadav, S.J. Principal St. Xavier's College Ahmedabad

Dr Mallika Sanyal (IQAC-Coordinator),

Fr (Dr) Johnson M (Management Representative),

Dr Nirmal Desai (CoE),

Dr Arti Oza (College Representative),

Dr Uma Harikrishnan (College Representative),

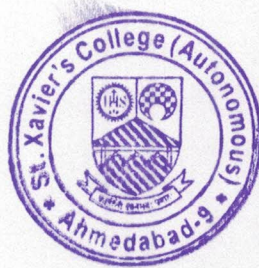
Dr Shital Doshi (College Representative),

Dr Sanjeev Gupta (College Representative),

IQAC and MICRO IQAC Meeting 13th September 2026



Dr Rashmi Yadav (College Representative),
Mr Agnelo Gonsalves (Administration)
Mr Johnson Christian (Administration)
Dr. Dhara Bhatt (MICRO IQAC Member)
Dr. Suhani Parekh (MICRO IQAC Member)
Dr. Tatpar Joshipura (MICRO IQAC Member)
Mr. Satwara Akshay M (MICRO IQAC Member)
Dr. Dhawal J Bhatt (MICRO IQAC Member)
Dr. Supriya Sione (MICRO IQAC Member)
Ms. Ashwini Kshatriya (MICRO IQAC Member)



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